



## INGOLDMELLS ACADEMY

# Equality Objectives

### Equality Objective 1: Disadvantage

Action	Success Criteria / Evidence
<p>Ensure all disadvantaged pupils identified as not making adequate progress are closely monitored by teachers, support staff, Principal and SENCo.</p> <p>One page profiles created to show attainment, targets, interventions plus impact.</p> <p>Ensure all pupils have access to a wide variety of opportunities. To ensure that disadvantage does not stop pupils from engaging in a range of experiences and opportunities.</p>	<p>Pupils identified and register up to date via SIMs. Termly pupil progress meetings. Continuous assessments. Interventions identified along with an adult to lead the intervention.</p> <p>Pupil will make expected and accelerated progress as seen through data analysis. Interventions identified that have positive impact.</p> <p>To broaden experiences leading to enhanced opportunities. Funding to be accessed via PP spend.</p>

Equality objective: SEND

Action	Success Criteria / Evidence
<p>To promote progress for SEND pupils in order to diminish the gap on national at KS2.</p> <p>Termly SEND reviews to take place.</p> <p>Data of progress and attainment to be collected.</p>	<p>Pupil attainment to be monitored by our SENCO. Interventions to be identified and followed in order to increase progress for SEND pupils as identified.</p> <p>Parents and staff to work together to support the pupil and promote progress.</p> <p>Track the impact of interventions and teaching. Next steps to promote continual progress to be identified.</p>

Equality objective: Culture

Action	Success Criteria / Evidence
<p>To provide opportunities for pupils to experience a wide range of cultural opportunities.</p> <p>To ensure that all pupils are encouraged to celebrate diversity and develop a greater awareness and understanding of different communities.</p>	<p>In planning sessions teachers plan for experiences to provide pupils with experiences that increase their awareness of other religions, cultures and festivals.</p> <p>Funding to be made available to facilitate these experiences.</p> <p>All forms of discrimination will be addressed and the negative implications made clear. Providing a wealth and range of experiences, in the classroom and outside of the academy pupils will be provided with a positive image of diversity.</p>